

Mark Harper
Union President Local #866 Council #4 AFL-CIO
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TO: Samantha Nestor, First Selectwoman
FROM: Mark Harper, Union President
DATE: October 28th, 2022
RE: Employee's Rights and Protection Under Union Contract Local #866

I am writing this letter as President of the Weston Town Hall Employees Union Local #866, Council #4 AFL-CIO. The position I hold as President of the Union has many responsibilities, one of which is to protect all employees from any person holding a managerial position from making false and or negative remarks about them personally and their job performance.

Selectwoman Amy Jenner, wrote in a public forum a letter to the editor on October 4th, 2022. This letter was an attack on our Tax Collector, Cathleen Neblett. In the letter she accuses the Tax Collector of "Negligence and Dereliction" in her duties.

This blatant attack on the Tax Collector is not going to be tolerated. As a result of Selectwoman Amy Jenner's false and disparaging statements, the Union is adamant that she be immediately censored. In my opinion Selectwoman Jenner is creating a hostile work environment with her inaccurate statements.

All of our Union Employees are governed under State Statute and meet with the Town Attorneys if needed with regard to making any crucial decisions. This case was no different; Cathleen Neblett worked closely with the Town Attorney's throughout this procedure.

I am requesting that a resolution be passed, procuring that "No" Selectperson, Town Manager or Supervisor make any false, disparaging or negative remarks with regard to any Town Employee in any public forum. If they do they will be immediately removed from whatever position they are serving for the Town of Weston.